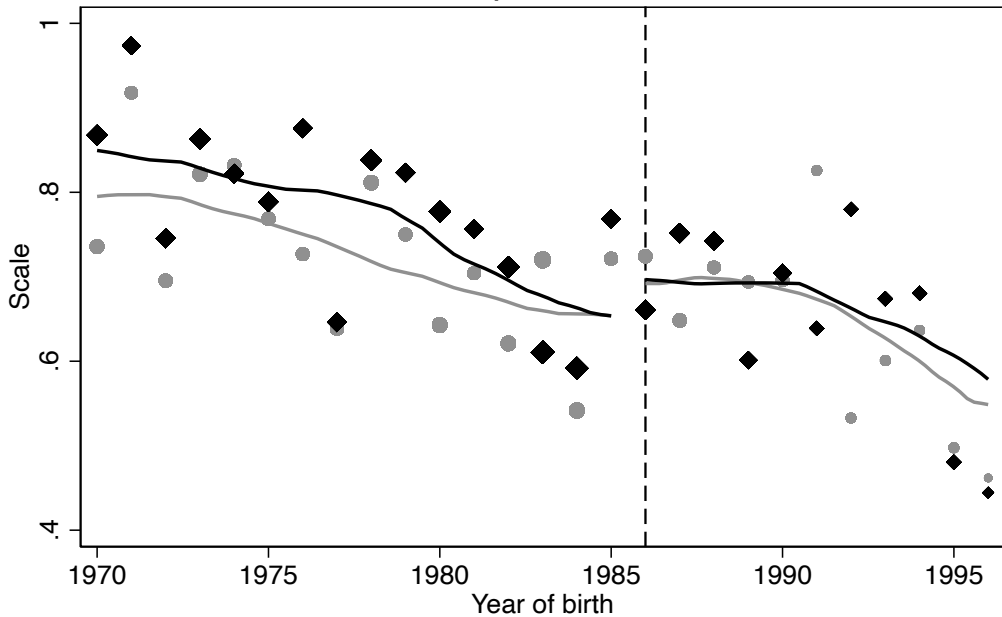


Participation Index



— Below-median intensity

— Above-median intensity